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Norgine Announces Appointment of New CEO Janneke van der Kamp

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Norgine (the "Company"), a leading European specialty pharmaceutical company, has today announced the appointment of Janneke van der Kamp as its new Chief Executive Officer (CEO), effective from 1 January 2025. Current CEO, Chris Bath, has stepped down from his role effective immediately.

This change in leadership will support and enhance the Company's mission of bringing transformative medicines to patients and consumers. It will further enable Norgine's strong growth trajectory, focused on advancing existing brands, developing and commercialising pipeline products, and leveraging the Norgine platform through business development initiatives.

Peter Stein, Chairman of Norgine said: "On behalf of the Norgine Board of Directors and shareholders, we are excited to welcome Janneke to lead Norgine. She is a world class and proven strategic leader with extensive experience in the pharmaceutical industry, leading organisations and launching innovative products to transform patient outcomes. With Janneke's appointment, we have attracted the ideal leader for the next phase of Norgine's exciting growth. Janneke brings to Norgine a deep understanding of the industry, unmatched energy and passion for improving patients' and consumers' lives and a commitment to creating value for shareholders, customers and colleagues."

Janneke van der Kamp brings over two decades of experience in the pharmaceutical industry and joins Norgine from Grünenthal, where she is currently the Chief Commercial Officer. Before that, she served as Head of Pharma Region Europe at Novartis, where she spent over 19 years in roles including General Manager, Global Neurosciences Franchise Head, and Global Head of Product and Portfolio Strategy for the entire Novartis Pharma portfolio. Janneke holds an M.Sc in Chemistry and an MBA from INSEAD.

Janneke van der Kamp, incoming CEO of Norgine said: "I am honoured and excited to serve as the next CEO of Norgine. This is an outstanding business, with a great heritage and exciting future. What excites me most is the opportunity to drive the next growth phase at Norgine, with our market leading launch and growth Rx brands, the tremendous Movicol consumer health franchise, and our ambitious plans to accelerate licencing and acquisitions of innovative medicines. I look forward to connecting with our patients, customers, partners and, most of all, my new colleagues across Europe and ANZ."

Norgine's senior leadership has been expanded since the investment of Goldman Sachs Alternatives in 2022 to support its ambitious growth and transformation plans. The leadership team will continue leading the business and has the full support of the Board.

About Norgine

Norgine is a uniquely positioned, specialty pharmaceutical and consumer healthcare company, with over €500 million of annual revenues and a 120-year track record of bringing life-changing products to patients and consumers across our core markets of Western Europe, Australia and New Zealand.

Our integrated approach – strong commercial capabilities, deep medical, regulatory and clinical expertise, in-house manufacturing, robust supply networks, and best in class enabling functions – ensures that we can deliver high-quality, transformative medicines quickly and effectively to over 25 million patients annually.

Today's Norgine is a nimble, innovative, and high-performing company that has been transformed by a relentless focus on operational excellence. This focus will enable us to secure the legacy of more than a century of innovation and doing the right thing by our patients, as we push the boundaries and take strides into new therapeutic areas.

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