

01.04.2020 – 14:53 Uhr

## EANS-DD: OMV Aktiengesellschaft / Notification concerning transactions by persons performing managerial responsibilities pursuant to article 19 Market Abuse Regulation (MAR)

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Directors' Dealings-Announcement pursuant to article 19 MAR transmitted by euro adhoc with the aim of a Europe-wide distribution. The issuer is responsible for the content of this announcement.  
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personal data:

responsible party:

name: Reinhard Florey (natural person)

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reason:

reason: responsible party is a person with managerial responsibilities  
function: board member

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issuer information:

name: OMV Aktiengesellschaft  
Legal Entity Identifier (LEI): 549300V62YJ9HTLRI486

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information about deal:

ISIN: AT0000743059  
description of the financial instrument: Share OMV Aktiengesellschaft  
type: Conditional transaction  
date: 31.03.2020; UTC+02:00  
market: Outside a trading venue  
currency: Euro

price	volume
22.60	19,133 units

total volume: 19,133 units  
total price: 432,405.80  
average price: 22.60

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explanation: The shares to be transferred come from a performance share plan for Executive Board members and selected senior managers of OMV group companies with a three years performance period starting with 2017 until 2019 (Long Term Incentive Plan - "LTIP 2017"). The share grant level is determined on the basis

of the gross base salary 2017 (a certain percentage thereof), OMV's average share price during the calculation period January 1, 2017 to March 31, 2017, and the achieved performance criteria as determined by the Supervisory Board of OMV. The concrete share grant for the Chief Financial Officer under the LTIP 2017, as authorized by the Supervisory Board, amounts to 20,705 shares. According to the share plan, vesting date for the shares is March 31, 2020. According to the share plan, the Chief Financial Officer could opt for a payment in cash instead of a payment in shares at the latest by the third quarter of 2017. The Chief Financial Officer did not make use of this option. The payment is therefore automatically made in cash less of 1,572 units of the share grant that are, in accordance with the share plan, paid in shares to the Chief Financial Officer in order to fulfill his shareholding requirement. Calculation basis of the cash payment is OMV's average share price (= average of closing prices at the Vienna Stock Exchange) of the time period 14 working days (where the Vienna Stock Exchange is open) prior to the vesting date until the vesting date, (if this day is not a business day, then the respective business day before).

Further inquiry note:  
OMV Aktiengesellschaft

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end of announcement                      euro adhoc

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