

01.04.2020 – 14:52 Uhr

## EANS-DD: OMV Aktiengesellschaft / Notification concerning transactions by persons performing managerial responsibilities pursuant to article 19 Market Abuse Regulation (MAR)

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Directors' Dealings-Announcement pursuant to article 19 MAR transmitted by euro adhoc with the aim of a Europe-wide distribution. The issuer is responsible for the content of this announcement.  
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personal data:

responsible party:

name: Thomas Gangl (natural person)

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reason:

reason: responsible party is a person with managerial responsibilities  
function: board member

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issuer information:

name: OMV Aktiengesellschaft  
Legal Entity Identifier (LEI): 549300V62YJ9HTLRI486

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information about deal:

ISIN: AT0000743059  
description of the financial instrument: Share OMV Aktiengesellschaft  
type: Conditional transaction  
date: 31.03.2020; UTC+02:00  
market: Outside a trading venue  
currency: Euro

price	volume
22.60	5,107 units

total volume: 5,107 units  
total price: 115,418.20  
average price: 22.60

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explanation: The shares to be transferred come from a performance share plan for Executive Board members and selected senior managers of OMV group companies with a three years performance period starting with 2017 until 2019 (Long Term Incentive Plan - "LTIP 2017"). The Member of the Executive Board participated in

the LTIP 2017 still in his function as senior manager. The share grant level is determined on the basis of the gross base salary 2017 (a certain percentage thereof), OMV's average share price during the calculation period January 1, 2017 to March 31, 2017, and the achieved performance criteria as determined by the Supervisory Board of OMV. The concrete share grant for the Member of the Executive Board (in his former function as senior manager) under the LTIP 2017, as authorized by the Supervisory Board, amounts to 5,107 shares. According to the share plan, vesting date for the shares is March 31, 2020. According to the share plan, the Member of the Executive Board (in his former function as senior manager) could opt for a cash payment instead of a payment in shares at the latest by the third quarter of 2017. The Member of the Executive Board (in his former function as senior manager) did make use of this option (in the form of payment in instalments) on the June 30, 2017. Calculation basis of the cash payment is OMV's average share price (= average of closing prices at the Vienna Stock Exchange) of the time period 14 working days (where the Vienna Stock Exchange is open) prior to the vesting date until the vesting date, (if this day is not a business day, then the respective business day before).

Further inquiry note:  
OMV Aktiengesellschaft

Andreas Rinofner, Public Relations  
Tel.: +43 (1) 40 440-21357; e-mail: [public.relations@omv.com](mailto:public.relations@omv.com)

Florian Greger, Investor Relations  
Tel.: +43 (1) 40 440-21600; e-mail: [investor.relations@omv.com](mailto:investor.relations@omv.com)

end of announcement                      euro adhoc

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issuer:      OMV Aktiengesellschaft  
              Trabrennstraße 6-8  
              A-1020 Wien  
phone:      +43 1 40440/21600  
FAX:        +43 1 40440/621600  
mail:        [investor.relations@omv.com](mailto:investor.relations@omv.com)  
WWW:       <http://www.omv.com>  
ISIN:        AT0000743059  
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