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## **EANS-Adhoc: STRABAG SE / Changes to the organisational structure and to the Management Board**

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Company Information/Organisational structure

22.06.2012

- Fritz Oberlerchner to resign from the management board effective 30 June 2012 and to be appointed director of STRABAG 2013ff task force
- Management board responsibilities and segment composition to be assigned by region instead of by business segment
- Thomas Birtel designated as CEO of STRABAG SE as of June 2014

Vienna, 22 June 2012 The publicly listed construction group STRABAG SE discloses ad-hoc the following changes to its organisational structure and to its management board:

Deputy CEO Fritz Oberlerchner will resign from the management board effective 30 June 2012 to lead the STRABAG 2013ff task force charged with evaluating the STRABAG Group's options regarding its organisational and strategic future. The vacant position will not be filled, reducing the size of the STRABAG SE management board from six to five members.

STRABAG will also be departing from the principle of assigning board member responsibility according to business segment as well as from the principle of having a technical and commercial director for each segment at the management board level and will instead assign business responsibility by region. Previously the group had been organised into the three segments Building Construction & Civil Engineering, Transportation Infrastructures and Special Divisions & Concessions.

Dr. Hans Peter Haselsteiner further announces his intention of resigning as CEO of STRABAG SE following the Annual General Meeting that will vote on the approval of the management board actions for the 2013 financial year - most likely in June 2014. As his designated successor, he will propose that the supervisory board select current management board member Dr. Thomas Birtel. The decision is welcomed and supported by the entire management board.

All changes are pending approval by the supervisory board.

Further inquiry note:

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end of announcement

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