

Press Release

Top employer

GEA recognized as a "Top Employer 2024" in Europe

Duesseldorf (Germany), January 18, 2024 – GEA ranks among the leading employers in Europe in 2024. The Top Employers Institute has certified the machinery and plant manufacturer as a Top Employer in five countries. Belgium and Portugal were recognized for the first time, while Germany, Poland and Spain were re-certified. GEA aims to receive Top Employer certification also for other countries in 2025.

The results of the Top Employers Institute's HR Best Practices Survey confirm GEA's good performance over the past year. Once again, the company attained high scores in the categories "Sustainability", "Leadership" and "Ethics & Integrity". Additionally, the group's consistent communication in its Mission 26 growth strategy impressed in the "Business Strategy" category.

"Becoming an employer of choice is one of our key strategic goals," explains GEA CEO Stefan Klebert. "This independent certification is a clear sign that we are on the right track. We are proud to have successfully created an attractive and motivating working environment at our locations worldwide."

The Top Employers Institute assesses companies based on the information they provide in the HR Best Practices Survey. The survey encompasses six overarching HR dimensions that cover 20 HR themes, including "People Strategy", "Work Environment", "Talent Acquisition", "Learning", "Well-being" and "Diversity & Inclusion".

NOTE TO EDITORS

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About GEA

GEA is one of the world's largest suppliers of systems and components to the food, beverage, and pharmaceutical industries. The international technology group, founded in 1881, focuses on machinery and plants, as well as advanced process technology, components, and comprehensive services. With more than 18,000 employees working across five divisions and 62 countries, the group generated revenues of more than EUR 5.1 billion in fiscal year 2022. GEA plants, processes, components, and services enhance the efficiency and sustainability of production processes across the globe. They contribute significantly to the reduction of CO₂ emissions, plastic usage, and food waste. In doing so, GEA makes a key contribution toward a sustainable future, in line with the company's purpose: "Engineering for a better world".

GEA is listed in the German MDAX and the STOXX[®] Europe 600 Index and is also among the companies comprising the DAX 50 ESG and MSCI Global Sustainability and the Dow Jones Sustainability World Indices.

More information can be found online at **gea.com**.

If you do not want to receive any further information from GEA, please send an e-mail to pr@gea.com.