



Deutsche Post DHL Group is one of the world's leading companies integrating refugees

- Refugee Integration Insights Institute ranks Deutsche Post DHL Group number two globally for hiring refugees
- Group has helped around 19,650 refugees integrate since 2015
- Post & Parcel Germany has hired 435 Ukrainians to date

Bonn, March 2, 2023: Deutsche Post DHL Group (DPDHL Group) ranks second among the 50 best-performing global companies for hiring refugees. Ranked number eight, the logistics group is also among the top ten when it comes to refugee integration. This is according to a report published in February 2023 by Refugee Integration Insights (RII), a dedicated provider of private sector refugee data. A total of 19,650 refugees have entered into either employment or a traineeship at DPDHL Group since the autumn of 2015.

"We are proud to have been able to provide prospects for so many refugees and facilitate their entry into the labor market," says Thomas Ogilvie, Board Member for Human Resources and Labor Director at Deutsche Post DHL Group. "Integration is a responsibility we live out as a global company, and a means of realizing our goal of connecting people and improving their lives." On the subject of labor migration, Ogilvie adds: "People looking for a new home in our country enrich the workforce. They are important for our country's future and the functioning of our economy, not to mention demographics. That's why, at the 'Alliance of Opportunities', for example, we are working with other companies to remove any remaining obstacles blocking fast access to the German labor market for immigrants."

At Post & Parcel Germany, 435 Ukrainians have been hired since the outbreak of the war. Around 300 refugees have started a traineeship with the Bonn-based logistics company, the majority of whom as courier, express and postal services specialists (234), professional drivers (38) and mechatronics engineers (17). The aim of DPDHL Group's commitment to helping refugees is to integrate them into the German labor market, to reduce existing barriers to placement and enable them to lead self-determined lives through employment subject to compulsory insurance.

Thanks to a variety of measures, including application training, mentoring programs, internships, and language courses, DPDHL Group not only prepares refugees for the world of work but also offers them employment prospects – within or outside the company. The deployment of refugees from countries



such as Syria, Eritrea, Somalia, Iran, Iraq, and Ukraine takes place within the framework of employment, traineeships and internships. The focus is on projects and programs that promote language acquisition. Using a specially developed in-house language learning app, for example, DPDHL Group also helps them learn German. In 2022, the Group received the e-Learning AWARD 2022 for its integrative social approach. The initiative is supported by volunteer employees who get involved as mentors, trainers, coaches or reading and language mentors in large numbers throughout Germany.

As the world's leading logistics company, Deutsche Post DHL Group has a special responsibility to contribute to the sustainable development of our planet. As a long-standing partner of the United Nations, the Group supports the UN's Sustainable Development Goals. And as part of its Sustainability Roadmap, for example, the Group has committed itself to being a responsible employer that provides the best working conditions for all its employees and practices responsible corporate governance.

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Note to editors:

You can find the press release for download as well as further information on dpdhl.com/pressreleases

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Deutsche Post DHL Group is the world's leading logistic company. The Group connects people and markets and is an enabler of global trade. It aspires to be the first choice for customers, employees and investors worldwide. To this end, Deutsche Post DHL Group is focusing on growth in its profitable core logistics businesses and accelerating the digital transformation in all business divisions. The Group contributes to the world through sustainable business practices, corporate citizenship and environmental activities. By the year 2050, Deutsche Post DHL Group aims to achieve zero emissions logistics.



Deutsche Post DHL Group is home to two strong brands: DHL offers a comprehensive range of parcel and international express service, freight transport, and supply chain management services, as well as e-commerce logistics solutions. Deutsche Post is Europe's leading postal and parcel service provider. Deutsche Post DHL Group employs approximately 590,000 people in over 220 countries and territories worldwide. The Group generated revenues of more than 81 billion Euros in 2021.

The logistics company for the world.