

Press Release

Supervisory Board reshapes E.ON Board for growth phase

- **Marc Spieker, previously Chief Financial Officer, becomes new Chief Operating Officer Commercial**
- **Nadia Jakobi, previously CEO of E.ON Energy Markets, to be appointed Chief Financial Officer**
- **Change will take place with effect from June 01, 2024**

The Supervisory Board of E.ON SE has decided on Patrick Lammers' successor on the E.ON Board of Management. New Chief Operating Officer Commercial and thus responsible for the Customer Solutions division will be Marc Spieker, who has been Chief Financial Officer of the company since 2017, where he began his career in 2002. New Chief Financial Officer of E.ON SE will be Nadia Jakobi, who is currently Chairwoman of the Management Board of E.ON Energy Markets, E.ON's energy optimization and trading company. Jakobi also started her career at E.ON in 2001 and returned to E.ON in 2019 after a three years stint at Uniper. The changes to the Group Board of Management are to be implemented with effect from June 1, 2024.

"It speaks to the strength and continuous development of E.ON's management team that we are able to draw on convincing leaders from within the company for the reorganization of the Management Board", says Erich Clementi, Chairman of the Supervisory Board.

In recent years, Marc Spieker has played a central role in shaping E.ON's strategic development and the resulting business transformation. He has successfully anchored the Group's new profile on the capital market as a fast-growing company committed to the green transformation.

With Nadia Jakobi, the E.ON Group Board of Management is gaining a leader who has passed through the entire financial organization of the Group in her career, both operationally and at management level. Most recently, she set up the new energy optimization and trading unit for the Group.

Erich Clementi: "After years of fundamental restructuring and successfully overcoming the energy crisis, E.ON is facing a decisive phase of growth in the energy sector. The Supervisory Board is convinced that the Management Board team under the leadership of Leo Birnbaum and in its new constellation will successfully shape this new phase together."

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